

**TABULADOR MENSUAL PROMEDIO PARA EL PERSONAL DE LA COMISION DE DEFENSA DE LOS DERECHOS HUMANOS PARA EL ESTADO DE NAYARIT EN EL PPTO 2020**

| NIVEL O CATEGORIA                  | PLAZAS/HORAS | COSTO MENSUAL PROMEDIO DE REMUNERACIONES EQUIVALENTES CON IMPORTES BRUTOS |                           |             |                |   |   |                            | DEDUCCIONES AL TRABAJADOR |                      |                                    |
|------------------------------------|--------------|---|---------------------------|-------------|----------------|---|---|----------------------------|---------------------------|----------------------|------------------------------------|
|                                    |              | SUELDO BASE   | PRESTACIONES DE TABULADOR |             | COMPENSACIONES | BONOS Y GRATIFICACIONES (EQUIVALENTE MENSUAL) | APORTACIONES PATRONALES DE SEGURIDAD SOCIAL | COSTO EQUIVALENTE PROMEDIO | ISR                       | ISSSTE O EQUIVALENTE | FONDO DE PENSIONES / O EQUIVALENTE |
|                                    |              |   | GENERICAS                 | ESPECIFICAS |                |   |   |                            |                           |                      |                                    |
| PRESIDENTE                         | CONFIANZA    | 17,504.44   | 306.00                    |             | 102,000.00     | 24,960.51                                     | 4,386.61                                    | 149,157.56                 | 23,900.00                 | 612.66               | 1,974.50                           |
| SECRETARIA PARTICULAR*             | CONFIANZA    | 14,510.52   | 229.00                    |             | 30,000.00      | 9,320.73                                      | 3,636.34                                    | 57,696.59                  | 11,222.42                 | 512.96               | 1,636.79                           |
| VISITADOR GENERAL*                 | CONFIANZA    | 14,510.52   | 229.00                    |             | 30,000.00      | 9,320.73                                      | 3,636.34                                    | 57,696.59                  | 11,222.42                 | 512.96               | 1,636.79                           |
| SECRETARIA EJECUTIVA*              | CONFIANZA    | 14,510.52   | 229.00                    |             | 30,000.00      | 9,320.73                                      | 3,636.34                                    | 57,696.59                  | 11,222.42                 | 512.90               | 1,636.79                           |
| DIRECTOR DE ADMINISTRACIÓN*        | CONFIANZA    | 14,510.52   | 229.00                    |             | 30,000.00      | 9,320.73                                      | 3,636.34                                    | 57,696.59                  | 11,222.42                 | 512.96               | 1,636.79                           |
| TITULAR ORGANO INTERNO DE CONTROL* | CONFIANZA    | 10,883.10   | 229.00                    |             | 30,000.00      | 8,565.02                                      | 2,727.30                                    | 52,404.43                  | 11,222.42                 | 512.96               | 1,227.61                           |
| DIRECCIONES DE UNIDAD*             | CONFIANZA    | 10,883.10   | 175.00                    |             | 15,000.00      | 5,428.77                                      | 2,727.30                                    | 34,214.18                  | 4,500.00                  | 380.91               | 1,227.61                           |
| VISITADORES ADJUNTOS*              | CONFIANZA    | 10,883.68   | 224.00                    | 76.00       | 7,400.00       | 3,855.77                                      | 2,727.45                                    | 25,166.90                  | 2,900.00                  | 380.93               | 1,227.68                           |
| MEDICO LEGISTA                     | CONFIANZA    | 10,883.18   | 224.00                    |             | 2,400.00       | 2,814.00                                      | 2,727.32                                    | 19,048.50                  | 1,572.00                  | 380.91               | 1,227.62                           |
| SECRETARIA                         | CONFIANZA    | 6,046.20  | 216.00                    |             | -              | 1,304.63                                      | 1,515.18                                    | 9,082.00                   | 160.00                    | 211.62               | 682.01                             |
| CAPACITADOR 1                      | CONFIANZA    | 6,046.20  | 216.00                    |             | 4,800.00       | 2,304.63                                      | 1,515.18                                    | 14,882.00                  | 1,224.00                  | 211.62               | 682.01                             |
| TÉCNICO EN INFORMÁTICA*            | CONFIANZA    | 2,251.56  | 216.00                    |             | 8,800.00       | 2,347.41                                      | 564.24                                      | 14,179.21                  | 1,266.00                  | 78.80                | 253.98                             |
| NOTIFICADOR                        | CONFIANZA    | 2,252.24  | 216.00                    |             | 6,600.00       | 1,889.22                                      | 564.41                                      | 11,521.87                  | 852.00                    | 78.83                | 254.05                             |
| AUXILIAR INTENDENCIA*              | CONFIANZA    | 2,251.86  | 216.00                    | 44.00       | 3,400.00       | 1,222.47                                      | 564.32                                      | 7,698.65                   | 116.00                    | 78.82                | 254.01                             |
| AUXILIAR*                          | CONFIANZA    | 6,046.20  | 222.00                    | 92.00       | 7,600.00       | 2,889.21                                      | 1,515.18                                    | 18,364.59                  | 1,900.00                  | 211.62               | 682.01                             |
| AUXILIARES B                       | CONFIANZA    | 5,182.50  | 216.00                    |             | 4,450.00       | 2,051.77                                      | 1,298.73                                    | 13,199.01                  | 980.00                    | 181.39               | 584.59                             |
| AXILIARES C                        | CONFIANZA    | -   | -                         |             | 40,000.00      | 8,333.33                                      | -   | 48,333.33                  | 8,500.00                  | -                    | -                                  |

\* se podrá tener en este nivel, un monto por concepto de "Otras Prestaciones Sociales y Económicas"